



Clear Creek Farm Equity Statement

At Clear Creek Farm, we believe that equity is both a guiding principle and a call to action. We are committed to creating and sustaining a culture that recognizes, respects, and values the diverse voices, experiences, and needs of all individuals in our community.

Our commitment to equity is not a single initiative but a continuous process of learning, reflection, and action. As stewards of this mission, we will lead with humility, courage, and personal responsibility to ensure everyone has the support and respect they deserve.

We have historically done our best to ensure equity for all has been a realization, we strive to center equity in every aspect of our work today. This would include the services we provide and the partnerships we build, to the policies we adopt and the culture we cultivate within our organization.

Equity, to us, means more than equal access—it means fair treatment, targeted support, and intentional inclusion. We are dedicated to continually examining and evolving our practices to ensure they reflect our commitment to dismantling inequities and fostering a society where everyone can thrive.